

FACT

RA 11210 grants 105 days paid maternity leave to all working mothers, with extra days for solo parents and miscarriage cases, promoting health family maternal and welfare.



Republic Act No. 11210 105-Day Expanded Maternity Leave Law

Key Benefits



105 days of paid maternity leave for live childbirth (with option to extend 30 days unpaid)

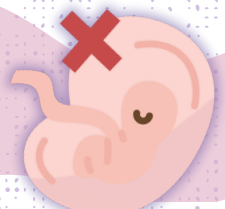
Who Is Covered?

All female workers, regardless of civil status, employment status, or legitimacy of the child:

- 1 In public and private sectors Including those in the informal economy
- 2 voluntary SSS members



60 days paid leave for miscarriage or emergency termination of pregnancy (regardless of age)



Additional 15 days paid leave for solo mothers

