



# RA 11313: Safe Spaces Act (Bawal Bastos Law)

Reference Number: IG-R0925-025

Source: Philippine Commission on Women: Republic Act No. 11313: Safe Spaces Act (Bawal Bastos Law)

## GENDER-BASED SEXUAL HARASSMENT IN EDUCATIONAL AND TRAINING INSTITUTIONS



**1** Heads of educational and training institutions must follow the same requirements and penalties as employers

**2** They are required to disseminate the law, create a Code of Conduct, and establish or update the CODI, ensuring it applies to both employees and students

**3** They must designate an officer-in-charge to receive complaints and forward them to the CODI

**4** Schools must take immediate action to address gender-based sexual harassment or sexual violence, eliminate hostile environments, prevent recurrence, and address the effects

**5** Schools are responsible for educating students at all levels on the law's provisions and how to report cases of gender-based sexual harassment, both in public spaces and online

### Duties of Heads of Educational and Training Institutions under the Safe Spaces Act

Minor students who are found to commit GBSH shall be held liable for administrative sanctions by the school, as provided in their student handbook

## WHAT ARE THE PENALTIES FOR GBSH IN EDUCATION AND TRAINING INSTITUTIONS UNDER SAFE SPACES ACT?

School/institution heads who did not implement their duties under the law

Fine ranging from PHP 5,000 to PHP 10,000

School/institution heads who did not act on reported GBSH in their institution

Fine ranging from PHP 10,000 to PHP 15,000

